



"Diversity means diversity of people, minds, ideas, and approaches and it's something we value and recognise as crucial to the future success of the events industry – that's why it forms a core part of our offering at IMEX. Thank you for helping to make this a welcoming event for all."

CARINA BAUER, CEO, IMEX Group

## Diversity and inclusion statement

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IMEX STRIVES TO be a 100% positive experience from beginning to end for everyone at our events. We celebrate the diversity of all IMEX attendees, exhibitors and staff, and will not tolerate discriminatory behaviour by or towards anyone taking part in our events (whether in person or virtually).

By attending IMEX events, you're agreeing to respect and be kind to everyone present, regardless of their gender, race, religion, age, sexual orientation, disability or any other aspect of what they look like, where they come from or who they are.

### **DISCRIMINATORY BEHAVIOUR INCLUDES, BUT IS NOT LIMITED TO:**

Verbal comments that indicate superiority related to gender, gender identity or expression, sexual orientation, disability, physical appearance, body size, race, age or religion

Deliberate intimidation

Sustained disruption of talks or other events

Unsolicited physical contact

Advocating for, or encouraging any of the above behaviour

Anyone engaging in such behaviour may be asked to leave the show at the sole discretion of IMEX Group.

