



"Diversity means diversity of people, minds, ideas, and approaches and it's something we value and recognise as crucial to the future success of the events industry – that's why it forms a core part of our offering at IMEX.

Thank you for helping to make this a welcoming event for all."

Carina Bauer, CEO, IMEX Group

→ Code of conduct

IMEX STRIVES TO be a 100% positive experience from beginning to end for everyone at our events. We celebrate the diversity of all **IMEX** attendees, exhibitors and staff, and will not tolerate discriminatory behaviour by or towards anyone taking part in our events (whether in person or virtually). By attending **IMEX** events, you're agreeing to respect and be kind to everyone present, regardless of their gender, race, religion, age, sexual orientation, disability or any other aspect of what they look like, where they come from or who they are.

→ We do not tolerate

Verbal comments that indicate superiority related to gender, gender identity or expression, sexual orientation, disability, physical appearance, body size, race, age or religion

- Deliberate intimidation
- Sustained disruption of talks or other events
- Unsolicited physical contact
- Advocating for, or encouraging any of the above behaviour
- Anyone engaging in such behaviour may be asked to leave the show and may be refused entry to future shows, at the sole discretion of IMEX Group.